

## BRYCE KOLPACK

GRADUATED FROM EDGAR HIGH SCHOOL IN 1967

NORTHWESTERN COLLEGE, WATERTOWN WI 1970

MERCED JUNIOR COLLEGE, MERCED CA 1978

CARDINAL STRITCH COLLEGE, MILWAUKEE WI 1985

FBI NATIONAL ACADEMY 1992

SILVER LAKE COLLEGE, MANITOWOC WI 1996

KENNEDY SCHOOL OF GOVERNMENT-HARVARD 2002

Bryce Kolpack is currently the Associate Dean of the Public Safety Division at Northcentral Technical College, Wausau, WI. He is responsible for the administration of Criminal Justice, Fire and Emergency Medical Services training as well as the Director of the NTC Law Enforcement Academy.

Bryce is an adjunct faculty member for Upper Iowa University in the field of Public and Criminal Justice Administration. As an adjunct faculty member of Fox Valley Community College, Appleton WI, he has been an annual presenter in the Wisconsin Department of Justice Executive Development Institute in senior management development. He has also created on-line courses for the Criminal Justice Leadership program on the topics of Human Resource Management, Leadership and Leadership Ethics. Currently, Mr. Kolpack is a senior consultant for RW Management Group, Inc., Menasha, WI and provides organizational assessments of public safety and municipal government agencies.

Mr. Kolpack worked for 23 years in law enforcement, including more than 20 years with the City of Appleton. He was deputy Chief in Appleton for nine years and his responsibilities included development and management of the agency's budget as well as oversight of all operational services. Prior to his appointment in Appleton, Mr. Kolpack worked in California for the Merced County Sheriff's Department and the City of Merced Police Department.

Bryce left Appleton to become the Deputy Director of the Management Services Division for the Police Executive Research Forum (PERF) Washington DC. Mr. Kolpack led contract consulting efforts in analyses of police practices, conducted on-going research, and provided general management services to law enforcement agencies around the United States and internationally. His consulting work included assessment of current practices, developing recommendations for enhanced effectiveness and efficiency of all operational and administrative components, and delivering detailed findings with achievable and integrative recommendations.

While with PERF, Bryce Kolpack has led or participated in over 50 in-depth management and/or performance audits of large-to-small federal, state, local and campus law enforcement agencies. Mr. Kolpack has produced a wide body of criminal justice research and has written material for PERF publications on management issues such as "Strategic Planning for

Information Technology,” Response to Mass Demonstrations,” and an “Overview of the DC Sniper Investigation.” Mr. Kolpack has presented training on Human Resource topics to police chiefs and senior managers at over 175 police agencies throughout the United States.

Bryce has also been the contributing editor and content advisor for several children’s books on law enforcement as published by Compass Books, Minneapolis MN and was the contributing editor for “Law Enforcement Technology” magazine.

Mr. Kolpack has a Bachelor of Science degree in Management and a Master’s Degree in Management and Organizational Behavior. He is a graduate of the FBI National Academy and the PERF Senior Management Institute for Police. He served in the US Army for three years with a last assignment to the Pentagon, Washington DC. Bryce is the son of Clifford Kolpack and the late Pearl Kolpack. He married Elaine Grovenburg in 1971 and they have raised two sons, Eric and Jason Kolpack.